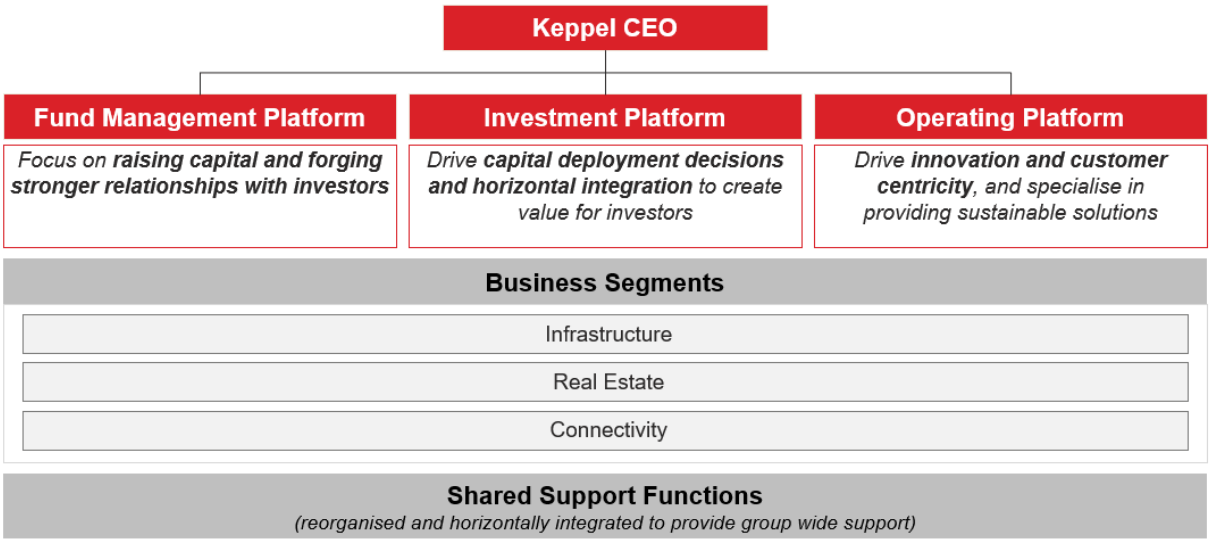Appendix - Revised organisation structure