

Health Safety and Environment (HSE) Policy

Keppel Corporation Ltd (KCL) places the highest priority on the health and safety of people and the protection of the environment, in the pursuit of its mission to deliver solutions for sustainable urbanisation.

This policy is founded on the following principles:

- HSE is a core value and an integral part of Keppel business
- Every HSE incident is preventable
- HSE is a line responsibility
- Everyone is empowered to stop any unsafe work
- A strong safety culture is achieved through teamwork
- The proactive management of our environmental impact enables us to improve resource efficiency and support the global climate change agenda

Every employee has a personal responsibility to work safely and follow all HSE work practices and procedures. Third parties who work on our premises are to comply with this policy.

To fulfill this policy, the Group is committed to:

- Promote a strong HSE culture
- Adopt a systematic approach in HSE management
- Adopt this policy in all its business activities where it has management control
- Promote wellbeing and maintain a safe and healthy workplace for all stakeholders
- Conduct operations with the highest standards of environmental management that conserve natural resources, reduce greenhouse gas emissions and minimize wastes and environmental impacts
- Continually improve our performance by setting and reviewing targets and monitoring progress through performance management and audits.
- Comply with the statutory requirements of the countries where we operate and implement additional measures when deemed necessary
- Provide adequate HSE training to ensure that the workforce is fully aware and competent to work safely without adverse impact on health nor environment
- Report and investigate all accidents, incidents and near misses and ensure lessons learned are disseminated to prevent recurrence.


A handwritten signature in black ink, appearing to read "Boon Yang", written over a horizontal line.

DR LEE BOON YANG

Chairman

Keppel Corporation Limited

Date: 1 August 2019

A handwritten signature in black ink, appearing to read "Loh Chin Hua", written over a horizontal line.

MR LOH CHIN HUA

Chief Executive Officer

Keppel Corporation Limited

Date: 1 August 2019