

## Key Executives

**Christina Tan Hua Mui, 60**

*Bachelor of Accountancy (Honours), National University of Singapore; CFA® charterholder*

Ms Christina Tan is Chief Executive Officer, Fund Management and Chief Investment Officer of Keppel Ltd. She is also Chairman of Keppel DC REIT Management Pte Ltd (the Manager of Keppel DC REIT) and Deputy Chairman of Keppel Fund Management Ltd (KFM).

Ms Tan has more than 30 years of experience and expertise in investing and fund management across the United States, Europe and Asia. She previously served as the Chief Financial Officer of GRA (Singapore) Private Limited, the Asian real estate fund management arm of the Prudential Insurance Company of America. Prior to that, she was the Treasury Manager with Chartered Industries of Singapore, managing the group's cash positions and investments. Ms Tan started her career with Ernst & Young before joining the Government of Singapore Investment Corporation.

Ms Tan's principal directorships include Keppel Capital, Keppel REIT Management Limited (the Manager of Keppel REIT), and Keppel Infrastructure Fund Management Pte Ltd (the Trustee-Manager of Keppel Infrastructure Trust). She also sits on the Investment Committees for the private funds managed by KFM.

**Kevin Chng, 53**

*Bachelor of Commerce (Merit) in Accounting and Information Systems, University of New South Wales; Member of Chartered Accountants, Australia and New Zealand*

Mr Chng is the Chief Financial Officer of Keppel Ltd.

Mr Chng joined Keppel in 2016 and has held various leadership positions in the Company, first as the General Manager of Group Risk and Compliance at Keppel, before being appointed Chief Financial Officer of Keppel's former offshore & marine business from January 2020 to February 2023. In March 2023, Mr Chng was appointed Deputy Chief Financial Officer of Keppel and oversaw Keppel's Risk and Compliance, Tax and Treasury functions.

Prior to joining Keppel, Mr Chng had held senior positions at Credit Suisse Group in Singapore and Hong Kong, PricewaterhouseCoopers and Ord Minnett Group in Australia.

**Louis Lim, 53**

*Master and Bachelor of Economics (Sigma Xi), Massachusetts Institute of Technology; MBA, INSEAD*

Mr Lim is the Chief Executive Officer, Real Estate at Keppel Ltd.

Mr Lim was previously Director of Group Strategy & Development where he was responsible for Keppel's corporate strategy and worked with Keppel's business units on their strategic priorities. He was concurrently Managing Director of Keppel Technology and Innovation, a change agent and innovation catalyst which aims to transform how Keppel harnesses technology and innovation to create value for stakeholders.

Prior to joining Keppel in 2016, Mr Lim was a Partner with Bain & Company where he led the firm's Consumer Products & Retail as well as Change Management and Organisation practices in Southeast Asia. He began his career with the firm in 1997, working across Bain's Southeast Asia, as well as Melbourne, San Francisco and Tokyo offices, on projects that spanned from Papua New Guinea to Nigeria. Mr Lim's leadership roles at Bain included heading Human Resources and Recruiting for Southeast Asia.

Mr Lim is currently a member of the INSEAD Facilities Committee.

**Cindy Lim, 48**

*Bachelor of Engineering (Mechanical & Production) (Second Upper Honours), Nanyang Technological University; Executive MBA, Singapore Management University; Fellow of The Institution of Engineers Singapore (IES)*

Ms Lim joined Keppel in 2001. She was appointed Chief Executive Officer of Keppel Infrastructure Holdings Pte Ltd (now the Infrastructure Division, Keppel Ltd.) in February 2021.

In her over 20 years of service with Keppel, Ms Lim has held various leadership positions. She was Director of Group Corporate Development (GCD) of Keppel Corporation Limited and concurrently the founding Managing Director of Keppel Urban Solutions Pte Ltd (KUS). As Director of GCD, Ms Lim focused on identifying and extracting synergies across the operating business units within the Keppel Group, as well as harnessing internal and external collaboration to create economic value. As the founding Managing Director of KUS, an end-to-end master developer of integrated smart and sustainable precincts and townships in the Asia-Pacific region, she led the unit to develop and capture business opportunities arising from rapid urbanisation and the increasing global focus on liveability and sustainability.

Prior to these roles, Ms Lim was Executive Director of Keppel Infrastructure Services, where she was responsible for the P&L of the operations and maintenance business, covering energy and environmental infrastructure, from combined-cycle gas turbine power plants to waste-to-energy plants, water treatment facilities, and district cooling systems. She brings extensive end-to-end experience across development, execution, operations, and innovation, delivering enduring and profitable solutions for complex, large-scale projects and investments through multi-stakeholder partnerships.

Her principal directorships include various Keppel operating subsidiaries, MET Holding AG, the Agency for Science, Technology and Research (A\*STAR), the Ammonia Energy Association, Enterprise Singapore, the Pro-Enterprise Panel under the Ministry of Trade and Industry, the College Advisory Board of Nanyang Technological University, College of Engineering, and Rigco Holding Pte Ltd.

**Manjot Singh Mann, 60**

*Master of Management Studies (Marketing and Sales Management), University of Bombay; Bachelor of Engineering (Mechanical Engineering), University of Jabalpur*

Mr Mann is Chief Executive Officer, Connectivity of Keppel Ltd. and Chief Executive Officer of M1. He was appointed as Chief Executive Officer, Connectivity in June 2024 and Chief Executive Officer, M1 in December 2018. Mr Mann is also the Chief Digital Officer of Keppel Ltd., appointed with effect from March 2022, and joined M1's Board as a Director in June 2019.

Mr Mann has about 30 years of operational leadership experience across diverse geographical markets and a unique blend of insights and perspectives in the rapidly evolving telecommunications industry.

Prior to joining M1, Mr Mann served as CEO at Pareteum Asia, a leading cloud software platform company, where he was appointed to expand NASDAQ-listed Pareteum Corporation's footprint in Asia. He was previously Global CEO (Communications and Convergence) of Lebara Mobile (UK), one of the largest multinational, Pan-European mobile virtual network operators in the world. He was also the former CEO of Hutchison Telecommunication in Jakarta, Indonesia.

Mr Mann currently holds directorships in several subsidiaries of M1 Limited, as well as Keppel's enterprise services and digital arms.

**Jopy Chiang, 41**

*Master of Finance, University of Cambridge; Bachelor of Business Administration, National University of Singapore; CFA® Charterholder*

Mr Jopy Chiang was appointed Deputy Chief Investment Officer, Keppel Ltd. on 1 January 2025 and Chief Investment Officer, Infrastructure, Keppel Ltd. in October 2023. Prior to that, he was CEO of Keppel Infrastructure Fund Management, the Trustee Manager of Keppel Infrastructure Trust from August 2021 to September 2023.

Mr Chiang has over 15 years of experience across infrastructure private equity and investment banking, with more than US\$10 billion of transaction and advisory experience in developed and emerging markets of Asia Pacific, Europe, Middle East and North America. Mr Chiang's investment experience spans the infrastructure spectrum across renewables, regulated utilities, conventional energy, distribution and transmission, transportation, water, waste and digital infrastructure, with a track record of successful returns to investors.

Prior to joining Keppel, Mr Chiang worked at Partners Group, Arcapita and Barclays Capital, and was based in Hong Kong, London and Singapore over the tenure of his career.

## Key Executives

**Bridget Lee Siow Pei, 54**

*Master of Management, J.L. Kellogg Graduate School of Management, Northwestern University; Bachelor of Accountancy, Nanyang Technological University*

Ms Lee is the Chief Investment Officer, Real Estate, Keppel Ltd. Ms Lee oversees all investments and divestments in the real estate sector, including alternatives such as education and living sectors. Ms Lee is also a Non-Executive Director of KORE US REIT Management Pte. Ltd. (the Manager of KORE US REIT, formerly known as Keppel Pacific Oak US REIT), with effect from October 2021.

Ms Lee has more than 26 years of experience in investment, corporate finance and mergers and acquisitions with various financial institutions in Asia and the United States. Her track record in transactions ranges from private equity, joint ventures, capital market transactions, as well as listed companies' merger and acquisitions, to funds and real assets investments.

Prior to joining Keppel, Ms Lee was with Mapletree Investments as Senior Vice President of Investment overseeing the China market. She was also with other global financial organisations including Temasek Holdings.

**Lee Hui Fang, 40**

*Bachelor of Science (Economics)(First Class Honours), London School of Economics; Master in Finance, Princeton University*

Ms Lee has more than 15 years of experience in mergers and acquisitions. She joined Keppel in 2022 as Director in Keppel's Group Mergers & Acquisitions team where she was involved in the landmark divestment of Keppel Offshore & Marine Ltd. and acquisition of Aermont Capital, the leading independent real estate manager in Europe. Ms Lee was subsequently appointed Deputy Chief Investment Officer, Data Centres at Keppel in 2023 where she oversees Keppel's data centre investments and asset management across various investment platforms and mandates.

Prior to joining Keppel, Ms Lee spent 10 years at JP Morgan where she was an Executive Director in the investment banking team. At JP Morgan, Ms Lee worked on over \$20 billion of global M&A and capital raising transactions across various real estate sub-sectors, industrials, infrastructure and healthcare. Aside from JP Morgan, Ms Lee also worked in the investments teams at KV Asia Private Equity and Singapore Power.

**Ang Sock Cheng, 53**

*Bachelor of Accountancy, Nanyang Technological University of Singapore*

Ms Ang is the Chief Operating Officer, Fund Management of Keppel Ltd. Ms Ang has more than 25 years of experience in real estate and infrastructure fund management business, leading financial and corporate reporting, investor relations, compliance and risk management, fund raising in the capital and debt market as well as transaction advisory in tax structuring, financial and tax due diligence for investments globally. She joined Keppel in June 2004.

Prior to joining Keppel, Ms Ang was Finance Manager of GRA (Singapore) Private Limited. She was responsible for system operation integration for new office outfits, financial reporting, local operational management and controls, raising project financing and treasury management for real estate investments in China. Having held auditor positions in international accounting firms in Singapore and China, she had regional exposure to different accounting and finance environments for real estate clients and is well-versed in internal audit, financial and tax due diligence in relation to mergers and acquisitions.

**Chua Hsien Yang, 48**

*Master of Business Administration, University of Western Australia; Bachelor of Engineering (Civil), University of Canterbury*

Mr Chua was appointed Chief Executive Officer of Keppel REIT Management Limited (the Manager of Keppel REIT) with effect from 1 January 2025.

Mr Chua has extensive experience in the real estate fund management and hospitality industries, including mergers and acquisitions, real estate investments, business development and asset management globally.

Prior to his appointment, Mr Chua was the Managing Director & Head (Mergers & Acquisitions) at Keppel Ltd. since February 2021. Prior to that, he served as the Chief Executive Officer of Keppel DC REIT Management from the listing of Keppel DC REIT in 2014 to 14 February 2021.

Prior to joining the manager of Keppel DC REIT, Mr Chua was Senior Vice President of Keppel REIT Management Limited where he headed the investment team.

From 2006 to 2008, Mr Chua was Director of Business Development and Asset Management at Ascott Residence Trust Management Limited (the manager of Ascott Residence Trust) and before that, he was with Hotel Plaza Limited (now known as Pan Pacific Hotels Group Limited) as Assistant Vice President of Asset Management, where he was responsible for the business development and asset management activities of the group-owned properties.

Mr Chua was appointed the President of REIT Association of Singapore (REITAS) with effect from 1 January 2025.

**Loh Hwee Long, 49**

*Bachelor of Science (Real Estate)(First Class Honours), National University of Singapore*

Mr Loh has more than 24 years of experience in real asset investment, asset, and fund management across major global markets in Asia Pacific, Europe, Middle East and North America. He was appointed Chief Executive Officer of Keppel DC REIT Management Pte. Ltd. (the Manager of Keppel DC REIT) in July 2023.

Prior to joining the Manager, Mr Loh was the Chief Investment Officer, Data Centres, at Keppel Capital, overseeing its data centre strategies across various investment platforms and mandates. Before joining Keppel, he held senior positions with the Government of Singapore Investment Corporation (GIC) Real Estate and Mapletree Investments, where he was responsible for investments across multiple real estate sectors as well as spearheading entry into new markets. Mr Loh received a scholarship from Keppel in 1997 and began his career with Keppel Land in 2001.

**Kevin Neo, 45**

*Bachelor of Business Administration, National University of Singapore; CFA® charterholder*

Mr Neo was appointed Chief Executive Officer of Keppel Infrastructure Fund Management Pte Ltd (the Trustee-Manager of Keppel Infrastructure Trust) on 1 October 2023.

Mr Neo joined the Trustee-Manager in 2016 and was a senior member of the Trustee-Manager's investment team, leading several major investments (such as the acquisition of Ixom) and managing them thereafter, before he was appointed Deputy Chief Executive Officer of the Trustee-Manager in June 2023.

He has over 19 years of principal infrastructure and private equity investment, and corporate finance experience. He has invested across a wide range of infrastructure asset classes with over \$10 billion of transaction and advisory experience in developed and emerging markets across Asia Pacific, Europe and the Middle East.

Before joining Keppel, he held M&A advisory and investment positions in Samena Capital, PwC Corporate Finance and Singapore Power respectively.

Mr Neo's principal directorships include City Energy Pte Ltd (Chairman), Keppel Merlimau Cogen Pte Ltd (Chairman), One Eco Co., Ltd. (Chairman), Ventura Motors Pty Ltd (Chairman) and Ixom Holdings Pty Ltd.

## Key Executives

**David Eric Snyder, 55**

*Bachelor of Science in Business Administration, Biola University*

Mr Snyder was part of the management team that led the successful listing of KORE US REIT (formerly known as Keppel Pacific Oak US REIT) and has been the Chief Executive Officer and Chief Investment Officer since its listing on 9 November 2017.

Prior to his current appointment, Mr Snyder was a consultant to KBS Capital Advisors where he managed the AFRT portfolio.

From 2008 to 2015, Mr Snyder was the Chief Financial Officer (CFO) of KBS Capital Advisors and five of its non-traded REITs. In addition to his CFO responsibilities, he led the negotiation for the transfer of the AFRT portfolio comprised of over 800 properties valued at over US\$1.7 billion. He subsequently managed that portfolio for KBS Real Estate Investment Trust.

From 1998 to 2008, Mr Snyder was the Financial Controller for Nationwide Health Properties, a publicly-traded healthcare REIT. Prior to that he was the Director of Financial Reporting for Regency Health Services.

Mr Snyder started his career as an auditor at Arthur Andersen LLP after graduating from Biola University.

**Carina Lim, 52**

*Bachelor of Science (Estate Management)(Second Class Honours, Upper Division), National University of Singapore; Master of Management (Financial Management), Macquarie Graduate School of Management, Sydney*

Ms Carina Lim is the Chief Executive Officer of Keppel Education Asset Fund and Managing Director of Keppel Fund Management Limited (KFM). She has more than 25 years of experience in the real estate industry holding positions in investment, asset management, leasing, sales and marketing prior to assuming her current role in January 2019.

Ms Lim joined KFM in 2008 as Senior Manager and later assumed the role of Head of Asset Management in 2013, where she oversaw asset management in Asia Pacific for a series of private closed-end funds across different risk spectrums (including core, core-plus and value-add) and across different asset types. In KFM, she led the implementation of various asset strategies including asset optimisation, development, refurbishment, ESG and other value-add initiatives for the funds and was instrumental in the successful divestment of the funds' assets. To date, she has been involved in more than \$8 billion worth of transactions across key cities in Asia Pacific.

Prior to joining KFM, she worked in the government sector as well as with large private developers in the areas of policies, leasing, marketing, investment and asset management of office, business park and industrial sectors.

**Yang Qianru, 43**

*Bachelor of Laws, London School of Economics (Upper Second Class Honours)*

Ms Yang is the Chief Executive Officer of Keppel Data Centre Funds, and she manages Keppel's flagship Data Centre Funds, overseeing capital allocation, portfolio management, as well as serving on the investment committee of Keppel Data Centre Fund III, LP.

Ms Yang has more than 17 years' experience in all aspects of private equity fund management, including investments, asset management, portfolio management, product development, and capital raising. Prior to joining Keppel in 2010, Ms Yang was in Macquarie Capital Advisors' real estate investment banking division. She started her career as a corporate lawyer in Allen & Gledhill LLP in Singapore.

Ms Yang holds a Bachelor of Laws degree from the London School of Economics.

**Stephane Delatte, 56**

*Bachelor of Science, Corporate Finance, Kedge Business School, Master of Financial Engineering, Emlyon Business School*

Mr Stephane Delatte is Chief Executive Officer and Chief Investment Officer of Keppel Credit. He is a director of Keppel Credit Fund Management Pte. Ltd. (the manager of all Keppel private credit funds), where he provides the strategic leadership and vision for Keppel's private credit business. He has been with Keppel Credit since its inception in 2016 and is directly responsible for the day-to-day running of the firm. Mr Delatte has 30 years of experience in private credit, private equity and project financing, including over 25 years of experience in Asia.

Prior to Keppel Credit, Mr Delatte served as Managing Director in Asia for CLSA Capital Partners for 12 years where he was in charge of Private Credit investments. He also previously served as Vice President for Dresdner Kleinwort Capital, Vice President of the Asian Mezzanine Infrastructure Fund, and prior to that as Vice President in the project finance division of Credit Lyonnais.

**Karsten Simpson, 54**

*Bachelor of Science (Honours), Estate Management, University of Northumbria, Professional Fellow of the Royal Institute of Chartered Surveyors*

Mr Karsten Simpson is the Head of Keppel, Australia, and is a director of Alpha Investment Partners Australia Pty Limited.

Mr Simpson joined Keppel in 2023 and brings with him over 25 years of experience in the real estate and investment sectors, covering structuring, funding and investment management. He has a wealth of experience in capital transactions and partnering with a strong focus on long term collaborative relationships in commercial projects.

Prior to joining Keppel, he served as the Group Executive of Capital Transactions and New Business at the Industry Superannuation Property Trust (ISPT), where he was responsible for driving investment and divestment objectives of the ISPT funds and co-investment capital. Before that, Mr Simpson was General Manager, Capital Partnering with Mirvac, overseeing major office development projects and capital partnering activities. He also served as the Fund Manager for the Mirvac Wholesale Residential Development Partnership, where he structured and launched the fund, and was responsible for the management of business operations and led fund acquisitions.

**Kenichi Negishi, 57**

*Bachelor of Arts in Law, Waseda University, Japan*

Mr Negishi is the Representative Director of Keppel Japan and joined the Keppel Group in April 2023. He has over 35 years of experience in real estate investment, capital markets, and structured finance in Japan, with extensive exposure to both domestic and international investors.

Prior to joining Keppel, Mr Negishi served as Executive Officer and Head of Capital Markets at Jones Lang LaSalle (JLL) Japan, where he led the firm's capital markets business and oversaw significant growth in both team size and transaction activity. In this role, he was actively involved in market outreach and thought leadership, including participation in industry conferences, panels, and media engagements promoting the Japanese real estate market to global investors.

Before JLL, Mr Negishi held senior roles in real estate finance at DekaBank Deutsche Girozentrale, Merrill Lynch Japan Securities, and J.P. Morgan Securities Japan, where he led non-recourse real estate lending, structured finance, and capital markets transactions across multiple market cycles.

Mr Negishi began his career at Nomura Real Estate Development, where he was engaged in the development and leasing of office, residential, and hospitality assets in Japan and overseas.