BOARD OF DIRECTORS

Board Committees

Nominating Committee

Audit Committee

R Remuneration Committee

BR Board Risk Committee

BS Board Safety Committee



LEE BOON YANG

AGE 73

Chairman Non-Executive and Independent Director







Executive Director and Chief Executive Officer

LOH CHIN HUA

BS

AGE 59

Date of first appointment as a director: 1 May 2009

Date of last re-election as a director: 20 April 2018

Length of service as a director (as at 31 December 2020):

11 years 8 months

Board Committee(s) served on:

Remuneration Committee (Member); Nominating Committee (Member); Board Safety Committee (Member)

Academic & Professional Qualification(s):

B.V.Sc Hon (2A), University of Queensland, 1971

Present Directorships (as at 1 January 2021): Listed companies

Singapore Press Holdings Limited (Chairman)

Other principal directorships

Keppel Care Foundation Limited (Chairman); Singapore Press Holdings Foundation Limited (Chairman); Jilin Food Zone Pte Ltd (Chairman); Jilin Food Zone Investment Holdings Pte. Ltd. (Chairman)

Major Appointments (other than directorships):

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Nil

Others:

Former Minister for Information, Communications and the Arts (May 2003 to March 2009); Former Member of Parliament (December 1984 to April 2011)

Date of first appointment as a director:

1 January 2014

Date of last re-election as a director: 23 April 2019

Length of service as a director (as at 31 December 2020):

7 vears

Board Committee(s) served on:

Board Safety Committee (Member)

Academic & Professional Qualification(s):

Bachelor in Property Administration, Auckland University; Presidential Key Executive MBA, Pepperdine University; CFA® charterholder

Present Directorships (as at 1 January 2021): Listed companies

Other principal directorships

Keppel Offshore & Marine Ltd (Chairman); Keppel Land Limited (Chairman); Keppel Infrastructure Holdings Pte. Ltd. (Chairman); Keppel Capital Holdings Pte. Ltd. (Chairman); Keppel Telecommunications & Transportation Ltd (Chairman); Keppel Care Foundation Limited; M1 Limited

Major Appointments (other than directorships):

National University of Singapore (Member of Board of Trustees); Singapore Economic Development Board (Board Member)

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

KrisEnergy Ltd; Various fund companies under management of Alpha Investment Partners Limited; Various companies under Keppel Group of companies

Others:

Nil





ALVIN YEO KHIRN HAI

AGE 59

Non-Executive and **Independent Director**





Date of first appointment as a director:

1 June 2009

Date of last re-election as a director: 23 April 2019

Length of service as a director (as at 31 December 2020):

11 years 7 months

Board Committee(s) served on:

Audit (Member); Nominating Committee (Member)

Academic & Professional Qualification(s):

LLB Honours, King's College London, University of London; Gray's Inn (Barrister-at-Law); Senior Counsel, Singapore

Present Directorships (as at 1 January 2021):

Listed companies

United Overseas Bank Limited

Other principal directorships Valencia C.F; GlobalORE Pte Ltd

Major Appointments (other than directorships):

WongPartnership LLP (Chairman and Senior Partner); Monetary Authority of Singapore advisory panel to advise the Minister on appeals under various financial services legislation (Member); The Court of the Singapore International Arbitration Centre (Member); The Singapore Medical Council's Panel of Disciplinary Tribunal Chairmen (Member); Panel of Disciplinary Tribunal Chairmen, Supreme Court of Singapore (Member); Fellow of the Singapore Institute of Arbitrators

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Thomson Medical Pte. Ltd.; Neptune Orient Lines Limited; Jubilant Pharma Limited; United Industrial Corporation Limited

Past member: Senate of the Academy of Law; the Council of the Law Society; the board of the Civil Service College; Former Member of Parliament (2006 to 2015)



TAN EK KIA

AGE 72

Non-Executive and **Independent Director**







Date of first appointment as a director: 1 October 2010

Date of last re-election as a director: 23 April 2019

Length of service as a director (as at 31 December 2020):

10 years 3 months

Board Committee(s) served on:

Board Safety Committee (Chairman); Board Risk Committee (Member); Audit Committee (Member)

Academic & Professional Qualification(s):

BSc Mechanical Engineering (First Class Honours), Nottingham University, United Kingdom; Management Development Programme, International Institute for Management Development, Lausanne, Switzerland; Fellow of the Institute of Engineers, Malaysia; Chartered Engineer of Engineering Council, United Kingdom; Member of Institute of Mechanical Engineers, United Kingdom

Present Directorships (as at 1 January 2021): Listed companies

KrisEnergy Ltd (Chairman); PT Chandra Asri Petrochemical Tbk; Transocean Ltd

Other principal directorships

SMRT Corporation Ltd; Keppel Offshore & Marine Ltd; Star Energy Group Holdings Pte Ltd (Chairman); Dialog Systems (Asia) Pte Ltd; Singapore LNG Corporation Pte Ltd

Major Appointments (other than directorships):

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Nil

Others:

Former Vice President (Ventures and Developments) of Shell Chemicals, Asia Pacific and Middle East region (based in Singapore); Former Chairman, Shell companies in North East Asia; Former Managing Director, Shell Malaysia Exploration and Production



DANNY TEOH

AGE 65

Non-Executive and Independent Director





Date of first appointment as a director: 1 October 2010

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2020):

10 years 3 months

Board Committee(s) served on:

Audit Committee (Chairman); Remuneration Committee (Member); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Associate member of the Institute of Chartered Accountants in England & Wales

Present Directorships (as at 1 January 2021): Listed companies

Other principal directorships M1 Limited (Chairman); DBS Bank (Taiwan) Ltd

Major Appointments (other than directorships):

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

CapitaLand Mall Trust Management Limited (Manager of CapitaLand Mall Trust); JTC Corporation; Ascendas-Singbridge Pte. Ltd.; DBS Bank (China) Limited; Changi Airport Group (Singapore) Pte Ltd; DBS Group Holdings Ltd; DBS Bank Ltd; DBS Foundation Ltd

Others:

Former Managing Partner, KPMG LLP, Singapore; Past member of KPMG's International Board and Council; Former Head of Audit and Risk Advisory Services and Head of Financial Services, **KPMGLLP**

BOARD OF DIRECTORS





AGE 57

Non-Executive and **Independent Director**







Date of first appointment as a director: 16 February 2015

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2020):

5 years 11 months

Board Committee(s) served on:

Remuneration Committee (Chairman); Nominating Committee (Member)

Academic & Professional Qualification(s):

Master of Economics, University of Bonn, Germany; Master of Business Administration, Haas School of Business, University of California, Berkeley

Present Directorships (as at 1 January 2021):

Listed companies Inchcape plc

Other principal directorships

Leap Philanthrophy Ltd; Banteasy Srey Development Limited; Advanced Micro Foundry Pte. Ltd.; Delaware Consulting International

Major Appointments (other than directorships): Advisory Partner, Bain & Company Southeast Asia

Past Directorships held over the preceding

5 years (from 1 January 2016 to 31 December 2020):

Singapore Chinese Orchestra Company Limited

Others:

Nil



VERONICA ENG

AGE 67

Non-Executive and **Independent Director**







Date of first appointment as a director: 1 July 2015

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2020):

5 years 6 months

Board Committee(s) served on:

Board Risk Committee (Chairman); Audit Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Business Administration (First Class Honours), University of Singapore

Present Directorships (as at 1 January 2021): Listed companies

Other principal directorships

Keppel Capital Holdings Pte. Ltd.; Eastspring Investments Group Pte. Ltd.

Major Appointments (other than directorships):

Professor (Practice), NUS Business School

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Others:

Founding Partner of Permira (1985 to 2015); Former Member of the Board and Executive Committee of Permira



JEAN-FRANÇOIS MANZONI

AGE 59

Non-Executive and Independent Director





Date of first appointment as a director: 1 October 2018

Date of last re-election as a director: 23 April 2019

Length of service as a director (as at 31 December 2020):

2 years 3 months

Board Committee(s) served on:

Nominating Committee (Chairman); Board Risk Committee (Member)

Academic & Professional Qualification(s):

DBA, Harvard Business School, Boston; MBA, McGill University, Montreal; Bachelor, Business Administration, l'Ecole des Hautes Etudes Commerciales de Montréal; Fellow of the Singapore Institute of Directors

Present Directorships (as at 1 January 2021):

Listed companies

Other principal directorships IMD Foundation Board; IMD Scholarship

Major Appointments (other than directorships):

President and Nestlé Professor, International Institute for Management Development (IMD), Switzerland; Member of several International Advisory panels, including Digital Switzerland and Russian Presidential Academy of National Economy and Public Administration

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Singapore Civil Service College; Association to Advance Collegiate Schools of Business (AACSB) International

Others:

Nil



TEO SIONG SENG

AGE 66

Non-Executive and Non-Independent Director





Date of first appointment as a director:

1 November 2019

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2020):

1 year 2 months

Board Committee(s) served on:

Remuneration Committee (Member); Board Safety Committee (Member)

Academic & Professional Qualification(s):

Degree (First Class Honours) in Naval Architecture and Ocean Engineering from the University of Glasgow, United Kingdom

Present Directorships (as at 1 January 2021): Listed companies

Singamas Container Holdings Ltd.; COSCO Shipping Holding Co., Ltd.; COSCO Shipping Energy Transportation Co., Ltd.; Wilmar International Limited

Other principal directorships Pacific International Lines (Pte) Ltd

Major Appointments (other than directorships):

Singapore Chinese Chamber of Commerce & Industry (Honorary President); Business China (Director); The United Republic of Tanzania in Singapore (Honorary Consul)

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

The Standard Club Asia Ltd; Singapore Maritime Institute; Duke-NUS Development Committee; Enterprise Singapore

Former Member of Future Economy Council



THAM SAI CHOY

AGE 61

Non-Executive and **Independent Director**







Date of first appointment as a director:

1 November 2019

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2020):

1 year 2 months

Board Committee(s) served on:

Audit Committee (Member); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Arts (Honours) in Economics, University of Leeds, United Kingdom; Fellow of the Institute of Singapore Chartered Accountants and the Institute of Chartered Accountants in England and Wales

Present Directorships (as at 1 January 2021): Listed companies

DBS Group Holdings Limited

Other principal directorships

DBS Bank Ltd.; DBS Bank (China) Limited; DBS Foundation Ltd; EM Services Pte Ltd (Chairman); Keppel Offshore & Marine Ltd; Mount Alvernia Hospital; Singapore International Arbitration Centre

Major Appointments (other than directorships):

Accounting and Corporate Regulatory Authority (Board member); Nanyang Polytechnic (Board member)

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Singapore Accountancy Commission; KPMG Group of Companies; Singapore Institute of Directors (Chairman); Housing & Development Board

Others:

Nil



PENNY GOH

AGE 68

Non-Executive and Independent Director





Date of first appointment as a director:

2 January 2020

Date of last re-election as a director:

2 Jun 2020

Length of service as a director (as at 31 December 2020):

1 vear

Board Committee(s) served on:

Audit Committee (Member); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Law (Honours), University of Singapore

Present Directorships (as at 1 January 2021):

Listed companies

Keppel REIT Management Limited (the Manager of Keppel REIT) (Chairman)

Other principal directorships

HSBC Bank (Singapore) Limited; Singapore Totalisator Board

Major Appointments (other than directorships):

Allen & Gledhill LLP (Senior Adviser)

Past Directorships held over the preceding 5 years (from 1 January 2016 to 31 December 2020):

Mapletree Logistics Trust Management Ltd (the Manager of Mapletree Logistics Trust); Eastern Development Private Limited; Eastern Development Holdings Pte Ltd; Allen & Gledhill Regulatory & Compliance Pte. Ltd.

Others:

Former Co-Chairman and Senior Partner of Allen & Gledhill LLP