Board of Directors



Danny Teoh, 67 Chairman Non-Executive and Non-Independent Director

Date of first appointment as a director: 1 October 2010

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2022): 12 years 3 months

Board Committee(s) served on:

Nominating Committee (Member); Remuneration Committee (Member); Board Sustainability and Safety Committee

Academic & Professional Qualification(s):

Associate member of the Institute of Chartered Accountants in England & Wales

Present Directorships (as at 1 January 2023): Listed companies

Other principal directorships

Major Appointments (other than directorships):

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Ascendas - Singbridge Pte. Ltd.; DBS Bank (China) Limited; Changi Airport Group (Singapore) Pte Ltd; DBS Group Holdings Ltd; DBS Bank Ltd; DBS Foundation Ltd; DBS Bank (Taiwan) Ltd; M1 Limited

Former Managing Partner, KPMG LLP, Singapore; Past member of KPMG's International Board and Council; Former Head of Audit and Risk Advisory Services and Head of Financial Services, KPMG LLP



Loh Chin Hua, 61 **Executive Director and Chief Executive Officer**

Date of first appointment as a director: 1 January 2014

Date of last re-election as a director: 22 April 2022

Length of service as a director (as at 31 December 2022): 9 years

Board Committee(s) served on:

Board Sustainability and Safety Committee (Member)

Academic & Professional Qualification(s):

Bachelor in Property Administration, Auckland University; Presidential Key Executive MBA, Pepperdine University; CFA® charterholder

Present Directorships (as at 1 January 2023): Listed companies

Other principal directorships

Keppel Offshore & Marine Ltd (Chairman) (appointment till 28 February 2023); Keppel Land Limited (Chairman); Keppel Infrastructure Holdings Pte. Ltd. (Chairman); Keppel Capital Holdings Pte. Ltd. (Chairman); Keppel Telecommunications & Transportation Ltd (Chairman); Keppel Care Foundation Limited; M1 Limited (Chairman)

Major Appointments (other than directorships):

National University of Singapore (Member of Board of Trustees); Singapore Economic Development Board (Board Member); EDB Investments Pte Ltd (Board Member)

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Various fund companies under management of Alpha Investment Partners Limited; Various companies under Keppel Group of companies

Others:

Board Committees



Nominating Committee



R Remuneration Committee





38



Till Vestring, 59 Non-Executive and Lead Independent Director

Date of first appointment as a director: 16 February 2015

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2022): 7 years 11 months

Board Committee(s) served on:

Remuneration Committee (Chairman); Nominating Committee (Member)

Academic & Professional Qualification(s):

Master of Economics, University of Bonn, Germany, Master of Business Administration, Haas School of Business, University of California, Berkeley

Present Directorships (as at 1 January 2023): *Listed companies*

Other principal directorships

Leap Philanthrophy Ltd; Advanced Micro Foundry Pte. Ltd.; Delaware Consulting International CVBA; Keppel Telecommunications & Transportation Ltd

Major Appointments (other than directorships):

Advisory Partner, Bain & Company Southeast Asia

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Inchcape plc; Singapore Chinese Orchestra Company Limited

Others:

Nil



Veronica Eng, 69 Non-Executive and Independent Director

Date of first appointment as a director: 1 July 2015

Date of last re-election as a director:

2 June 2020

Length of service as a director (as at 31 December 2022):

7 years 6 months

Board Committee(s) served on:

Board Risk Committee (Chairman); Audit Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Business Administration (First Class Honours), University of Singapore

Present Directorships (as at 1 January 2023): Listed companies

Other principal directorships Keppel Capital Holdings Pte. Ltd.; Eastspring Investments Group Pte. Ltd. Major Appointments (other than directorships):

Professor (Practice), NUS Business School

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Nil

Others:

Founding Partner of Permira (1985 to 2015); Former Member of the Board and Executive Committee of Permira



Jean-François Manzoni, 61 Non-Executive and Independent Director

Date of first appointment as a director: 1 October 2018

Date of last re-election as a director: 23 April 2021

Length of service as a director (as at 31 December 2022): 4 years 3 months

Board Committee(s) served on:

Nominating Committee (Chairman); Remuneration Committee (Member)

Academic & Professional Qualification(s):

DBA, Harvard Business School, Boston; MBA, McGill University, Montreal; Bachelor, Business Administration, l'Ecole des Hautes Etudes Commerciales de Montréal; Fellow of the Singapore Institute of Directors

Present Directorships (as at 1 January 2023): Listed companies

Nil

Other principal directorships IMD Foundation Board; IMD Scholarship Foundation

Major Appointments (other than directorships):

President and Nestlé Professor, International Institute for Management Development (IMD), Switzerland; Member of several International Advisory panels, including Digital Switzerland

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Association to Advance Collegiate Schools of Business (AACSB) International

Others:

Nil

Board of Directors



Teo Siong Seng, 68 Non-Executive and Non-Independent Director

Date of first appointment as a director: 1 November 2019

Date of last re-election as a director: 22 April 2022

Length of service as a director (as at 31 December 2022): 3 years 2 months

Board Committee(s) served on:

Board Sustainability and Safety Committee (Chairman)

Academic & Professional Qualification(s):

Degree in Naval Architecture and Ocean Engineering, University of Glasgow, United Kingdom

Present Directorships (as at 1 January 2023): Listed companies

Singamas Container Holdings Ltd.; COSCO Shipping Holding Co., Ltd.; Wilmar International Limited

Other principal directorships
Pacific International Lines (Pte) Ltd;
PIL Pte. Ltd.

Major Appointments (other than directorships):

The United Republic of Tanzania in Singapore (Honorary Consul)

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Enterprise Singapore (Board Member); COSCO Shipping Energy Transportation Co., Ltd.; Business China

Others:

National University of Singapore (Pro-Chancellor); Singapore Chinese Chamber of Commerce & Industry (Honorary President); Immediate Past Chairman of Singapore Business Federation



Tham Sai Choy, 63 Non-Executive and Independent Director

Date of first appointment as a director:

1 November 2019

Date of last re-election as a director: 22 April 2022

Length of service as a director (as at 31 December 2022):

3 years 2 months

Board Committee(s) served on:

Audit Committee (Chairman); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Arts (Honours) in Economics, University of Leeds, United Kingdom; Fellow of the Institute of Singapore Chartered Accountants and the Institute of Chartered Accountants in England and Wales

Present Directorships (as at 1 January 2023):

Listed companies

DBS Group Holdings Limited

Other principal directorships

DBS Bank Ltd.; DBS Bank (China) Limited; DBS Foundation Ltd; EM Services Pte Ltd (Chairman); Keppel Offshore & Marine Ltd (appointment till 28 February 2023); Singapore International Arbitration Centre

Major Appointments (other than directorships):

Nanyang Polytechnic (Board member); Mount Alvernia Hospital (Board member)

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Singapore Institute of Directors (Chairman); Housing & Development Board; Accounting and Corporate Regulatory Authority

Others:

Nil



Penny Goh, 70 Non-Executive and Independent Director

Date of first appointment as a director: 2 January 2020

Date of last re-election as a director: 2 June 2020

Length of service as a director (as at 31 December 2022): 3 years

Board Committee(s) served on:

Audit Committee (Member); Board Risk Committee (Member); Remuneration Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Law (Honours), University of Singapore

Present Directorships (as at 1 January 2023): Listed companies Nil

Other principal directorships HSBC Bank (Singapore) Limited; Singapore Totalisator Board; Keppel Land Limited

Major Appointments (other than directorships):

Allen & Gledhill LLP (Senior Adviser)

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Keppel REIT Management Limited (the Manager of Keppel REIT); Mapletree Logistics Trust Management Ltd (the Manager of Mapletree Logistics Trust); Eastern Development Private Limited; Eastern Development Holdings Pte Ltd; Allen & Gledhill Regulatory & Compliance Pte. Ltd.

Others:

Former Co-Chairman and Senior Partner of Allen & Gledhill LLP



Shirish Apte, 70 Non-Executive and Independent Director

Date of first appointment as a director: 1 July 2021

Date of last re-election as a director: 22 April 2022

Length of service as a director (as at 31 December 2022):
1 year 6 months

Board Committee(s) served on:

Audit Committee (Member); Board Risk Committee (Member)

Academic & Professional Qualification(s):

Qualified as a Member of the Institute of Chartered Accountants in England and Wales; Member of the Institute of Chartered Accountants, India

Present Directorships (as at 1 January 2023):

Listed companies

Standard Chartered PLC, London

Other principal directorships Keppel Infrastructure Holdings Pte. Ltd;

Singapore Life Holdings Pte. Ltd.; Singlife Financial Advisers Pte. Ltd. (Chairman) Major Appointments (other than directorships):

Fullerton India Credit Company Limited, India (Adviser)

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

IHH Healthcare Berhad, Malaysia; Acibadem Healthcare, Turkey; Integrated Hospitals and Healthcare Bhd; Citi Bank Handlowy, Poland; CG Power & Industrial Solutions; Clifford Capital Holdings Pte Ltd; Clifford Capital Pte Ltd; Fortis Healthcare Limited, India; Pierfront Capital Mezzanine Fund Pte Ltd; Pierfront Capital Fund Management Pte. Ltd.; KP Management (GL) Pte. Ltd.; KPCF Investments Pte. Ltd.; Commonwealth Bank of Australia

Others:

Nil



Olivier Blum, 52 Non-Executive and Independent Director

Date of first appointment as a director: 1 May 2022

Date of last re-election as a director: $\[N \] A$

Length of service as a director (as at 31 December 2022):

8 months

Board Committee(s) served on:

Board Sustainability and Safety Committee (Member)

Academic & Professional Qualification(s):

Master Business Administration and General Management, Grenoble Business School (GEM), France

Present Directorships (as at 1 January 2023): Listed companies

Nil

Nil

Other principal directorships Delta Dore, France; Aveva Group PLC, United Kingdom; Luminous Power

Technologies (P) Ltd, India (Chairman)

Major Appointments (other than directorships): Nil

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):

Others:

Nil



Jimmy Ng, 58 Non-Executive and Independent Director

Date of first appointment as a director: 1 May 2022

Date of last re-election as a director: N.A.

Length of service as a director (as at 31 December 2022): 8 months

Board Committee(s) served on:

Board Risk Committee (Member)

Academic & Professional Qualification(s):

Bachelor of Science Degree in Information Systems, National University of Singapore Masters in Business Administration, Nanyang Technological University

Present Directorships (as at 1 January 2023): Listed companies

Other principal directorships Singapore Clearing House Pte Ltd; Evolve Digitech Pte Ltd **Major Appointments (other than directorships):** Steering Committee of Asian Institute of

Digital Finance (Committee Member)

Past Directorships held over the preceding 5 years (from 1 January 2018 to 31 December 2022):
Nil

Others:

Nil